# ASSESSMENT OF CUSTOMER SATISFACTION AMONG ELECTRONIC MEGASTORES IN COLOMBO CITY, SRI LANKA

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ASIA e UNIVERSITY 2024

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A Thesis Submitted to Asia e University in Fulfilment of the Requirements for the Doctor of Business Administration

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#### **ABSTRACT**

Observations revealed customer satisfaction of electronic megastores' customers in Colombo City was decreasing. Studies have identified customer dissatisfaction has become a threat to companies' survival. Previous research work proved improving service quality led to higher customer satisfaction. It is important for the management of electronic megastores to know what service quality determinants influence customer satisfaction from customers' perspective and also from the employee's understanding. Recent observations revealed that there were gaps between employees' understanding of customers satisfaction and perceived customer satisfaction of service quality which created dissatisfaction among customers. Therefore, a study required to assess the relationship between service quality determinants and customer satisfaction among electronic megastore customers in Colombo City. As there were sufficient evidence proved gaps in service quality affect customer satisfaction, this study attempted identifying relationship between service quality determinants and customer satisfaction and to what extent the gaps between customers perceived importance and employees' level of understanding to be reduced. Six selected determinants were examined whether both service staff and customers position determinants as a crucial factor for customer satisfaction within electronic megastores. For this purpose, six service quality determinants aligned to SERVQUAL method were tangibility, reliability, responsiveness, assurance, empathy and accessibility's significant influence on customer satisfaction. As the research instrument, SERVQUAL tested structured questionnaire was distributed and obtained completed 384 responses from visiting customers within six selected electronic megastores by systematic sampling technique. The 384 questionnaires were asked to be completed accurately at the same time of its distribution. SPSS version 21.0 tool was utilized to analyze data using descriptive, mean comparison, simple correlation, ANOVA, coefficients, residuals, independent sample t-test and regression. Findings revealed that customers considered tangibility, reliability, responsiveness, assurance, empathy and accessibility were significantly influencing factors on customer satisfaction. Further findings revealed that there was a significant gap between employees and customers perceived importance of tangibility, reliability, responsiveness, assurance, empathy and accessibility. Subsequently, recommendations were made to improve the service quality determinants and approaches to reduce the gap between employees and customers perceived importance within electronic megastores in Colombo, Sri Lanka.

**Keywords:** Service quality, customer satisfaction, SERVQUAL, electronic megastores

**APPROVAL** 

This is to certify that this thesis conforms to acceptable standards of scholarly

presentation and is fully adequate, in quality and scope, for the fulfilment of the

requirements for the degree of Doctor of Philosophy

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requirements for the degree of Doctor of Philosophy.

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Chairman, Examination Committee

1 March 2024

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**DECLARATION** 

I hereby declare that the thesis submitted in fulfilment of the PhD degree is my own

work and that all contributions from any other persons or sources are properly and duly

cited. I further declare that the material has not been submitted either in whole or in

part, for a degree at this or any other university. In making this declaration, I

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misconduct, which may result in my expulsion from the programme and/or exclusion

from the award of the degree.

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**Signature of Candidate:** 

Date: 1 March 2024

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## LIST OF ABBREVIATION

ATL Above the line

BTL Below the line

CAGR Compound annual growth rate

COVID-19 Corona Virus Disease of 2019

CS Customer Satisfaction

CSR Corporate Social Responsibility

CL Customer Loyalty

DCS Department of census & statistics

FMCG Fast moving consumer goods

GSAT Greet, Smile, Ask, Thank

HR Human Resource

ILO International Labour organization.

ISO International Organization for Standardization

KMT Krejcie & Morgan Table

KPI Key Parameter Index

OSQ Overall service quality

ROHS Restriction of Certain Hazardous Substances

SLEDB Sri Lanka Export Development Board

SMART Specific, Measurable, Achievable, Relevant, Time bound.

SOP Standard operating procedures.

SMS Short message services

SPSS Statistical package for social sciences

TTL Through the line

UAE United Arabs Emirates

UK United Kingdom

USA United States of America

WEEE Waste from electronic and electrical equipment

#### **CHAPTER 1**

#### INTRODUCTION

# 1.0 Chapter Overview

This chapter discusses how important customer satisfaction is and if not monitor and consider customers, businesses turn into a financial loss. Observations were made to understand how employees placed determinants of customer satisfaction from their perspective and how customers experienced the actual satisfaction they perceived. There were gaps identified within the employees' understanding of customer satisfaction and customers' perceived satisfaction. The management of electronic megastores expected to know what determinants influence customer satisfaction and to what level the understanding of the customer satisfaction gap should be reduced. Therefore, determinants were identified as tangibility, reliability, responsiveness, assurance, empathy and accessibility to measure customer satisfaction. Problem statement was interpreted that determinants' influence towards customer satisfaction were not identified within customers of electronic megastores in Colombo, Sri Lanka. Therefore, a study was required to assess the relationship between determinants and customer satisfaction and to identify the service quality gaps created. Research questions were formed and objectives were made to find answers to research questions. The significance of the study was divided into two sections which were practical and theoretical perspectives. This study's scope was within electronic megastore customers in Colombo, Sri Lanka and adapted the SERVQUAL method to assess relationship between service quality determinants and customer satisfaction. Limitations of the study were drafted followed by study related key terms and definitions. The chapter concluded by outlining the remainder of the chapters.

### 1.1 Background of the Research

Customer satisfaction is the key to identifying important customer requirements. Discovering specific customer expectations resulting in customer satisfaction. A company is able to distinctly focus efforts in the areas that are most crucial to customers (Majeed et al., 2022). Service industries must deliver a great level of service to meet customers' expectations and to reach prominent level of customer satisfaction which create satisfied customers who return back to the same company for their requirement based on a previous experience. If customers are satisfied, they return and increase the company's profit and competitive advantage (Balinado et al., 2021). Service quality assessment has been widely utilized in many service industries. The purpose of this study is to determine the relationship between service quality determinants and the customer satisfaction within the electronic megastores' customers in Colombo, Sri Lanka.

Many organizations' success depends on the number of satisfied customers they have accumulated in a period of time. Initially, most organizations give priority to customers, treat customers as kings, and place customers as the first preference when making decisions before considering profits (Khadka & Maharjan, 2017). There are companies who provide quality service to customers, believe that success depends on their satisfied customers. Therefore, it is justified when a company treats customer satisfaction as a key component of success which leads towards a market value expansion (Khadka & Maharjan, 2017; Kandampully et al., 2015). Although customers are cost concerned, if provide a high-quality service to match the quality service provided, it may aid to attract customers (Bricci et al., 2016). There is little evidence of research conducted in Sri Lanka to assess the level of satisfaction and key components determining the satisfaction within electronic megastores in Colombo, Sri

Lanka. It was discovered that no studies conducted to assess the service quality gaps combining both service staff and customers in one study in Colombo. Therefore, electronic megastores dealing with domestic electrical appliances are in search of ways to minimize the service gaps created to improve the customer satisfaction level of their customers. Decha et al. (2020) believe that service staff's understanding of service quality determinants improves customer satisfaction which can survive competition. Therefore, this study focused on determining both staffs' and customers' service level gaps and to find ways to minimize the gaps in order to improve customer satisfaction level.

Customer oriented industries in Sri Lanka searching ways to improve their customers' satisfaction (Dharmadasa & Gunawardane, 2017). Service industries focus on how to deliver exceptional level of services, as previous studies proved when service quality increases, customer satisfaction increase which leads to high profit levels and competitive advantage (Dharmadasa & Gunawardane, 2017). Therefore, companies require their level of service delivery to improve the level of customer satisfaction. It was identified that service staff have major roles in creating customer satisfaction (Balinado et al., 2021). Most companies have aligned training sessions for their staff to deliver better customer service. Certain incidents were reported where even highly trained staff also ignored customers and did not deliver the expected services. Therefore, a gap is created in between expected level of service and perceived level of service (Dharmadasa & Gunawardane, 2017). Little evidence was found on adapted methods in Sri Lanka to assess the service quality of companies. Some companies measure the number of complaints or nominations receive from customers to assess their staff performance, based on that they were rewarded and punished accordingly (Jaideep, 2017). Companies are in search of diverse methods of how to satisfy their customers yet no significant model was proposed. However, these situations do not provide clear insights into how customer satisfaction is related to the performance of staff. That concluded the need to understand the gap created between staff and customers service quality perceived and expectation levels.

Increasing costs in goods and services tempt people to work longer hours to meet expenses (GFK, 2021). Busy lifestyle increased the need of washing machine, television, microwave and refrigerator etc. Rising temperature in city limits resulted in the need for an air conditioner (GFK, 2021). Pandemic situations force the government to declare continued studies from home and students require mobile phones, tabs and computers. For all these requirements, people search for a trusted place and do visit electronic megastores to purchase reliable products (Dhongade, & Shaligram, 2021).

Based on the background of previous research, gaps were identified in improving customer satisfaction. Employees understand service quality and how important these service qualities are for customers to rate their satisfaction is required to understand. Therefore, it is important to investigate and identify problems through discussions with Customers and Company representatives, and also to evaluate previous benchmarking survey results to understand what determinants influence on creating customer satisfaction. Initial level discussions with customers led to identify interesting statements such as "what if we cannot access the store by rail or road?", "How can we access the store if no directions were given in navigation?", "We will not be able to access the store if we cannot find a parking space?", "Cannot access anyone at store by email or phone, how can we be satisfied"? As the conversations led to identify the word access, there is a significant importance of what customers experience along with the technological requirements such as google maps and navigation systems.

Parasuraman et al. (1988) developed the SERVQUAL model and utilized differently to assess customer satisfaction in other industries. Observations revealed customers repeating the word access in several discussions, which is an area does not consist within the SERVQUAL five scale concluding tangibles, reliability, responsiveness, assurance & empathy. Therefore, assessment is required to measure the influence of accessibility, to understand how employees and customers position accessibility as an essential determinant of customer satisfaction within electronic megastores' customers.

Five customers participated in the discussions on what dimensions they consider important to improve customer satisfaction. Please see Appendix 74 for narration of discussions. A table was prepared with a discussion summary to highlight customer expectations. The following table demonstrates the discussed determinants and the number of counts.

**Table 1.1: Discussion weightages** 

	Customer I	Customer II	Customer III	Customer IV	Customer V	Weightage
Tangible	✓					1
Reliability			✓	✓		2
Responsive	ness				✓	2
Assurance		✓				1
Empathy				✓		1
Accessibilit	y	✓	✓		✓	3

The above table demonstrates customers' indications on the dimensions that they think most affect their satisfaction. Tangible, assurance and empathy factors weighed 1 each, reliability and responsiveness weighed two each. However, the accessibility factor has the most weighted result based on this discussion, therefore there is a

requirement to assess whether there is a significant influence on these dimensions towards customer satisfaction. Meticulously organized research is the option to obtain the results.

The following table demonstrates the important dimensions based on the discussions, a comparison between customers and companies identifies the important dimensions. Please refer to Appendix 74 for the discussions.

**Table 1.2: Discussion comparisons customers vs company** 

	Customers	Company
Tangible	✓	✓
Reliability	✓	✓
Responsiveness	✓	✓
Assurance	✓	✓
Empathy	✓	x
Accessibility	✓	X

Customers have denoted that they expect empathy and accessibility factors however there were no discussions highlighted empathy and accessibility from the company's viewpoint. It is notable there is a difference between customers' expectations and management's position to deliver services to create customer satisfaction. This difference led to a gap in service delivery and it is important to understand in what ways this gap can be minimized.

Further to the discussions of customers and company representatives, the author observed a number of customer complaints about service delivery within the electronic mega stores in Colombo.